

Modern slavery and human trafficking statement

Slavery and human trafficking remains a menace to society. Everyone has a responsibility to be alert to the risks of this, particularly in a business and its supply chain. Staff are expected to report concerns and management are expected to act on such concerns as well as taking steps to minimise the risks of slavery and human trafficking when engaging with suppliers.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Due Diligence Processes for Slavery and Human Trafficking

- As part of our initiative to identify and mitigate risk we contract with UK companies or UK branches companies/businesses and we expect these entities to have suitable anti-slavery and human trafficking policies and processes in place and to, at least, adopt one up due diligence of the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.
- We identify and assess potential risk areas in our supply chain.
- We mitigate the risk of slavery in human trafficking occurring in our supply chain.
- We monitor potential risk areas in our supply chain.
- We have a system in place to protect whistle-blowers who report any concerns regarding anti-slavery and human trafficking through our whistle-blowing policy.

Supplier Adherence To Our Values

We have a zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values. Compliance with such values is enforced through our contract management processes and relationships which relevant commercial departments have with suppliers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains in our business we provide training to relevant members of staff and all directors of the Group have been briefed on the subject.

Our Effectiveness In Combating Slavery In Human Trafficking

We have risk assessed our relevant supply chains to identify the risk of any slavery and human trafficking occurred and have taken steps where a tangible risk is perceived to understand steps taken by the supplier to ensure that no slavery or human trafficking is taking place in its supply chain. This is something which is kept under review on an annual basis.

Eddisons is part of Begbies Traynor Group plc (“Group”), a leading business recovery, financial advisory and property services consultancy. This statement is published by the Group pursuant to Section 54(1) of the Modern Slavery Act 2015 for the financial year ending 30 April 2020. The Begbies Traynor Group plc board of directors approved this statement on Thursday 2 July 2020.